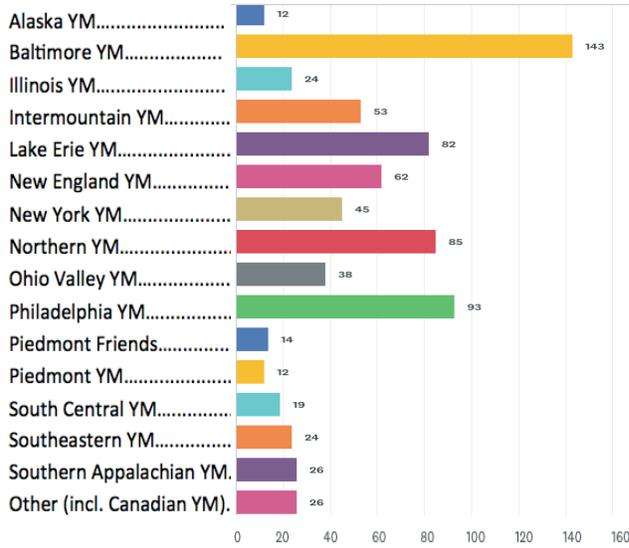


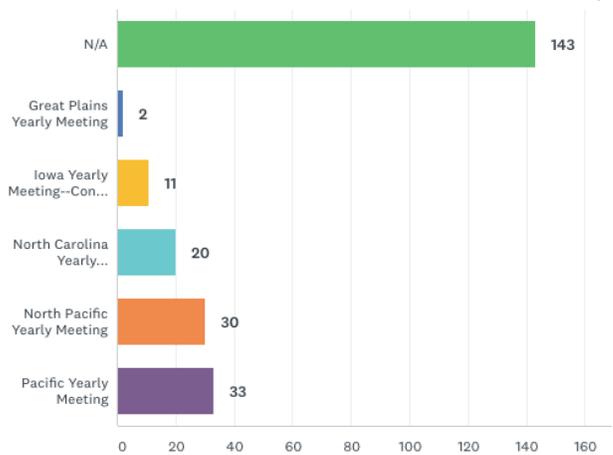
**Institutional Assessment Working Group (IAWG)
Monthly Progress Report for Vital Friends July 2018**

The FGC Institutional Assessment on Racism survey as of July 15, 2018 has N=1,041 respondents: Female (562, 66%), Male (260, 31%), and Other (27, 3%), with 192 skipping the gender question. Six indicated that they were FGC staff; 451 took the time to compose write-in comments to further express their thoughts. The survey was initially closed on July 15th to begin analysis of the data. However, the survey was re-opened on July 23rd to accommodate the interest and exposure generated at the NYYM summer session (July 22nd – 28th).

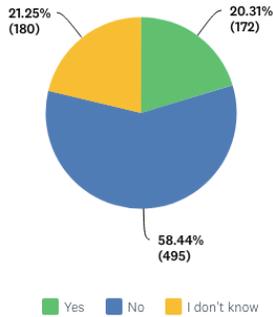
FGC affiliated Yearly Meeting (N=807):
(234 skipped)



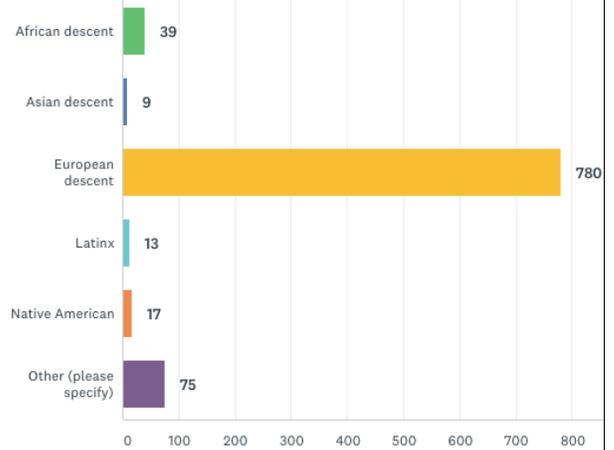
Non-FGC Yearly Meeting affiliation (N=239):
(802 skipped)



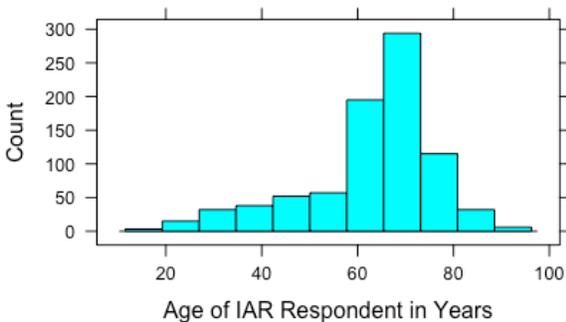
FGC 2016 Petition Signed? (N=847):
(194 skipped)



Racial or Ethnic Identities (N=853):
(188 skipped)

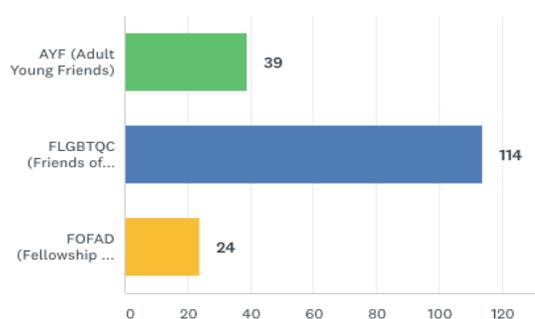


Age Distribution of IAR Respondents, N=839



The mean age of respondents was 63 years, median 66 years old (skipped).

Respondents, key constituencies (N=158):
(883 skipped)



Note: Some identify with multiple key constituencies.

**Institutional Assessment Working Group (IAWG)
Monthly Progress Report for Vital Friends July 2018**

FGC Institutional Assessment Timeline	Completion Date
Extend Institutional Assessment on Racism Survey through end of NYYM Summer Session	July 28 th
Matrix team to finalize historical data gathering and summarize what has been discovered	Mid-July
Data Analysis team to analyze survey responses; Identify themes from Focus Groups	Early August
Distribute Data Analysis Report: Findings from survey, Focus Groups, and FGC records (CrossRoads, TF)	August 8 th
Finalize IA Recommendations with Crossroads' guidance at Task Force Meeting	August 10-12 th
Present recommendations to Executive and Central Committees	Sept./Oct.

The IAR enjoyed considerable exposure during July at the 2018 Gathering and NYYM summer session. At Gathering a narrated slide show ran twice per day (MTRF) in the centrally located little Theater in the University of Toledo Student Center. Task Force members made themselves available to address questions after the showings. The slide show served to update Friends at Gathering about the IAR purpose, process and next steps. We also used the presentation to invite viewers to take the survey and/or participate in a Focus Group. At NYYM there was also considerable exposure for the Institutional Assessment on Racism. The IAR update was on the Monday morning Business Meeting agenda. A link to the survey was sent out on Monday night to all member of NYYM and the survey deadline was further extended through July 28th to accommodate those who were just hearing about the survey for the first time.

Some of the IAR respondent testimonies were selected to be discussed during eighteen Focus Groups held at Gathering and summer sessions. Two Focus groups were conducted at Northern Yearly Meeting and Ohio Valley YM. Thirteen Focus Groups were conducted before or during Gathering: one with POC, one with AYW during pre-Gathering, two during scheduled Workshops, one with High School-agers over two days, and seven with the general population. Three Focus Groups were scheduled for NYYM, two were open to all on Tuesday evening and one was held for POC on Wednesday.

The Task Force efforts now shift toward data analysis. The historical data from FGC records collected by the Power Matrix team, the quantitative IAR survey data, and the qualitative data from the survey and focus groups will be analyzed from mid-July through early August. As of July 15th there were 451 write-in survey responses to analyze thematically; particularly, the substantive testimonies on institutional racism. The data analysis team will cross-validate findings from each source of data collection and summarize into a report. The report will be distributed to the Task Force members and CrossRoads trainers prior to the August 10-12th Task Force meeting.

With CrossRoads guidance, the Task Force aims to use elements of the Dynamic Governance participatory decision-making process to find the sense of the August meeting regarding recommendations for FGC. After the August Meeting, the Report Writing team will prepare a final Recommendations Report for review by the Task Force. Representative, powerful Friends' write-in testimonies will accompany the final report to allow these voices to be heard. The Executive Committee will vet the final report prior to the fall Central Committee Meeting. The IAWG (communications group) will continue to provide these monthly reports and plans to write an article about our process and what was learned for a *Friends Journal* January 2019 issue.

Respectfully submitted,

Sharon Lane-Getaz and Justin Connor

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IAR Task Force Members:

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Michael Doo	BYM	Matrix team	Report Writing
Vanessa Julye	PHLYM	IAWG, Matrix team	
Sharon Lane-Getaz	NYM	IAWG, Survey team	Data Analysis
Carolyn Lejuste	LEYM	IAWG, Survey team	Report Writing
Katrina McQuail	CYM	Survey team	
Elanna Reber	PHLY	Survey team	
Marijke van Roojen	NYM	Matrix team	Data Analysis
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Keira Wilson	BYM, PHLYM	Continuum team	