Meeting Approves the following proposal for a 1-year interim plan:

1. The Coordinating Committee, consisting of Ann Boone, Thistle West, Molly Bishop, will serve for a one-year period, through April 30, 2022. The clerk will serve ex-officio on the Coordinating Committee. The name of a clerk and one more member will be sought for May meeting for business. **Update: On 6/7/21 Dinah Bachrach was approved to the Coordinating Committee**

2. The Coordinating Committee will take up the duties of the Oversight Committee and Worship and Ministry Committee, including overseeing email coordinator, greeters and closers, webmaster, and caring committee. Some duties may be delegated to other Friends as appropriate. **Update: The Coordinating Committee submitted a job description combining Oversight and Worship and Ministry functions. The job description and a new committee name (Care and Spiritual Growth Committee) were approved on 12/7/21.**

3. The Ad-Hoc nominating committee, consisting of the Coordinating Committee plus David Hoffman and Paul Robbins will continue to serve until a new nominating committee is approved in December 2021. **Update: On 12/5/21 a nominating committee was approved to serve until the end of October, 2022. Additional names were approved on 2/4/22.**

4. For the next year, while the Meeting continues in its discernment about its essential purpose and structures, the following standing committees and positions will continue to function. If those committee members who are currently serving are willing to continue, no new nominations will be needed during this time:
   - Treasurer, Finance, Property, Guatemala Scholarship, Recording Clerks
   - Recorder/Archivist, Newsletter, Email Coordinator, Webmaster, Resident Friends (and Resident Friend Committee), Caring Committee (**Care and Spiritual Growth**)  

5. For the next year, while the Meeting continues in its discernment about its essential purpose and structures, the following committees and positions will be set aside.
   - Religious Education, Hospitality, Oversight, Worship and Ministry, Peace and Social Witness

6. Friends may continue to serve as representatives. If openings occur, they will be announced at a Meeting for Business and volunteers will be requested.

7. Interest Groups
   - Interest groups are groups which come together around a common theme. Any Friend or group of Friends may choose to organize an interest group, including study sessions, social gatherings, a worship-sharing series, Friendly 8’s gatherings, Experiment with Light, climate concerns, etc. An interest group usually has one or more conveners. Interest groups may choose to form or continue as led.
Interest groups should be open to anyone in the Meeting (members and attenders) and be organized in such a way that, even if the number of participants is limited, everyone in the Meeting has ample time to know of the session(s) and to sign up.

8. Working groups:

- Working groups are groups which come together for a common purpose of providing service to or on behalf of the Meeting. Examples of working groups that are likely to continue are: Omelet Breakfast Group; Quaker Working Group on Racism. A working group may also be an interest group.

- If the working group is to be “outward facing”, that is bringing Friends’ message in some way to people outside of the Meeting, the working group should prepare a short proposal of the nature and scope of their proposed work and bring it to Meeting for Business for approval.

- Other working groups may be appointed as needed by the Coordinating Committee.

Events taking place on the Meeting’s grounds should be coordinated with the Resident Friends’ calendar. Events taking place online should be coordinated with the Zoom coordinator. Every effort should be made to avoid conflicting events.

Updated: 2/24/22