Please share within your communities the below response to Laura and additional information for SAYMA Friends from Angela and FCRJ.

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Thank you Laura for letting me know that you received the invitation to share after October 31. I will need to check and make sure that all Sayma Friends have indeed received the invitation and has the opportunity to respond either collaboratively within their Meeting or as individuals.

We will be sharing the results of the invitation of what Sayma Friends has shared: all concerns will be named and addressed with EVERYONE having equal access and opportunity to weigh in.

However, at this time I want to briefly share that my, FCRJ and apparently many SAYMA Friends understood that:

- the purpose of FCRJ being inviting into the process is because Sayma HAS tried for an extensive time to resolve the concerns within their own community.

-FCRJ had been invited to listen and assist if possible.

- A Minute of the Invitation came from *the Body of Sayma as well as individually from

  *The Clerk of Sayma
  *The clerk of Sayma Finance
  *past interim URJ clerk
  *The present Urj clerk
  *Several Individual Meetings
* Several clerks of Racial Justice Committees.

It was agreed that:

- FCRJ would be in charge of implementation moving forward.

- Fcrj’s process of equality and Non hierarchical actions were non negotiable.

It was stated and expected that no further steps / changes would occur until the Engagement with Fcrj had occurred.

The above initial agreements were violations.

Hence the pause by FCRJ regarding the concern of authenticity of the request for its involvement seeking resolution.

Regarding “the vetting“ questions you have asked about FCRJ snd its credibility I will let the coordinating committee respond to them in the response to all submitted concerns.

- I also can suggest that perhaps Friends from SAYMA Antiracism Groups Who may be led to speak to

“The Vetting process “ from a Racist Justice Lens , may be able to snd are led to speak to this concern.

In the meantime - I strongly encourage SAYMA Friends to follow the leadings of some SAYMA Friends and consider the information that was shared regarding the workshops offered by

CSWAC - The Center for the study of white American Culture (founded by two Friends we ho are members of the FCRJ coordinating committee).

They have classes beginning this week in fact on:
- 1. Transforming White Organizational Culture

2. Building Multiiracial Community - Decentering Whiteness

3. White Accountability and Organizing

4. Why Color Matters

PLEASE NOTE FRIENDS
If any member would like to attend these workshops please contact:
Robin Alpern (also a Friend) - 
Robinalpern@CSWAC.org.
Tell her you are with Sayma/FCRJ

If Friends are unable to make/missed the first meetings later this week (once a week for three weeks) They can receive notes and recording

No one will be denied due to financial challenges.

Angela Hopkins